

## Program Structure

### Scheme of Teaching & Evaluation for Bachelor of Commerce (B. Com) in HR Operations and Commerce

Semester I				
Sr. No.	Course Code	Title of the Course	Category of courses	Credits
1	B.C.HR101	Organisational Behaviour	DSC – I	4
2	B.C.HR 102	Principles of Management	DSC – II	4
3	B.C.HR 103	Financial Accounting	MC – I	4
4	B.C.HR MDC - I	To be Chosen from Basket of Subjects	MDC – I	3
5	B.C.HR104	Recruitment & Selection	SEC – I	3
6		To be chosen from the basket of languages (Business Communication)	AEC – I	2
<b>Sub-Total (A)</b>				<b>20</b>

Semester II				
Sr. No.	Course Code	Title of the Course	Category of courses	Credits
7	B.C.HR105	Industrial Relations	DSC – III	4
8	B.C.HR106	Compensation Management	DSC – IV	4
9	B.C.HR107	Corporate Accounting & Reporting	MC – II	4
10	B.C.HR MDC - II	To be Chosen from Basket of Subjects	MDC – II	3
11	B.C.HR108	Employees Training & Development	SEC – II	3
12		Environment-related Courses (As prepared by the Department of Env. Science)	VAC – I	2
13		As per the guidelines of the University *	I/A/P/C*	2*
<b>Sub-Total (B)</b>				<b>20</b>

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#### EXIT OPTION WITH CERTIFICATION

\*Credits may vary as per the directions of the University.